The
IMPERIAL OIL
REVIEW

February, 1929
TRANSPORTING OIL FROM THE TROPICS

Above: A typical scene of the desert country in Peru where the drilling activities of the Imperial Oil Company are carried out. Field employees are seen "riding the pipe line," which runs from the wells to the gasoline plant and refinery.

Below: The C. O. Stillman, the world's largest tanker lying alongside the mole at Talara, Peru, waiting to load her cargo of crude oil.

THE HISTORY OF HENRY STANLEY

Pessimists bemoan the passing of the age of chivalry and believe with tears a world abandoned "to the pursuit of gain," but in the archives of modern industry are stored materials abundant for a thousand tales to strum upon the heart strings, and prove that even at the height of its affairs business is never too busy to turn aside at the dictates of humanitarian sentiment.

Here is a drama from the records of the Marine Department of Imperial Oil, Limited. It is preserved in a voluminous file indexed as "M.S. Vancolite," illness of Henry Stanley. The name "Stanley" is substituted for another name.

Let a few extracts from the records tell the tale:

From the log of M.S. "Vancolite":

"Aug. 3, 4 p.m.—Henry Stanley, mess boy, became sick this day complaining of sore throat. Examined and treated with gargle.

"Aug. 5, 8 a.m.—Further examination of patient showed tonsil fever. Temperature 103 and general weakness. Throat highly inflamed. Treatment given as prescribed (by radio) by New York Hospital.

"Aug. 6—No improvement. Call for ship carrying doctor was made to ship. Raised "Dominion" who prescribed. Disease diagnosed as Vincent's Angina by doctor of "Dominion."

"Aug. 8—Replied S.S. "Francis" with doctor on board who confirmed diagnosis. Furnished ship around and proceeded towards S.S. "Francis."

"Maranguris, Aug. 8, from S.S. "Francis" to "Vancolite":

"My position 14°45' GMT. lat. 11°57' N. Long. 70°S. Sounding towards you 10 feet. Course 201. Please steer opposite course. Acknowledge."

"Maranguris, Aug. 8, from S.S. "Francis" to "Vancolite":

"Sorry position 11°39'—7°8. Doctor in attendance. Arranged to board to-day."

From the log of M.S. "Vancolite":

"Aug. 9—Dr. Coyle of S.S. "Francis" boarded ship this evening and diagnosed case as diphtheria. Case 2,000 units injection. Deemed to proceed to nearest port, Charleston, S.C.

"Maranguris, S.S. "Francis" to "Vancolite", Aug. 9:

"Many thanks for your kind appreciation for services rendered and we hope Stanley will recover. Please report condition of patient. Bon voyage. Kindest regards."

"Maranguris, S.S. "Vancolite" to Imperial Oil, Limited, Toronto:

"Case diphtheria, serious. Making for Charleston, nearest port."

Extract from a letter of Aug. 11 from the Imperial agent at Charleston, S.C. to Imperial Oil, Limited, Toronto:

"S.S. "Vancolite" arrived at the Imperial Oil, Limited, Toronto, Oil, Aug. 11, 10:30 p.m. August 10. Owing to a gas leak were unable to board the vessel. Patient began to board the vessel on the morning of August 11. Vessel proceeded direct to quay arriving there at 11:40 a.m. and the sick assumed, Henry Stanley, was taken shore in a tug and admitted to the Cooper Hospital. The Revival Council was notified of Stanley's condition. Captain Stanley wrote the parents of Stanley in Halifax. The vessel was fogbound during the afternoon and evening of August 11 and sailed at 9:30 a.m. August 12, for Cartagena."

Telegram from Imperial Oil, Limited, to Imperial Agent, Charleston, S.C. in Imperial Oil, Toronto:

"Henry Stanley now seriously ill."

Telegram—Imperial Oil, Toronto, to Imperial Oil, Halifax:

"Henry Stanley, messman, "Vancolite," is in Roger Hospital, Charleston. Seriously ill, diphtheria. Please advise his mother. Ascertain circumstances of family and telegraph."

Telegram—Imperial Oil, Toronto, to Imperial Agent, Charleston, S.C.:

"Please telegraph each day condition Henry Stanley, at "Vancolite."

Telegram—Imperial Oil, Halifax, to Imperial Oil, Toronto:

"All well. Imperial Oil is Imperial Oil. Stanley received third blood transfusion yesterday. No improvement."

Telegram—Toronto to Halifax, Aug. 12:

"Henry Stanley's condition shows no improvement today."

Telegram—Charleston to Imperial Oil, Toronto:

"Henry Stanley received third blood transfusion yesterday. No improvement."

Telegram—Toronto to Halifax, Aug. 12:

"Henry Stanley's condition today remains the same. Please advise boy's mother."

Telegram—Toronto to Halifax, Aug. 21:

"Imperial Oil's condition today remains the same. Please advise boy's mother."

Telegram—Charleston to Imperial Oil, Toronto:

"Henry Stanley received third blood transfusion yesterday. No improvement."

Telegram—Charleston to Toronto, Aug. 21:

"Henry Stanley shows slight improvement today."

Telegram—Toronto to Imperial Oil, Halifax:

"Please telegraph each day condition Henry Stanley, at "Vancolite."

Telegram—Toronto to Imperial Oil, Halifax:

"Stanley shows slight improvement today."

Telegram—Toronto to Imperial Oil, Halifax:

"Telegram relative to Stanley's condition continued to be exchanged between Toronto, Charleston, and Halifax and on August 31st Imperial Oil, Toronto, received a letter from its Charleston agent dated August 29th from which the following is an extract:
It was a mere coincidence that the great volume of the work necessary to balance the accounts of the Toronto, Co-operative Investment Trust of Imperial Oil, Limited, and Imperial Oil, pany Limited at the Head Offices and distributing plants in that city. The large refinery and home of the Treasurer’s Department, received the greatest number of shares, nearly 16,000 being distributed at that point. At Montreal there were 8,708 shares distributed to the refinery and Marketing employes, and Calgary, Alberta, received 6,553 shares. There were very few substantial distributions at other six refinery points and thirty-three Divisional Marketing points. In most cases the distribution of stock was signalized by a gathering of the employes on February 14th.

St. John’s, Nfld., employes received their stock certificates at a meeting on Thursday evening. Mr. C. E. Bulloch, the new Divisional Manager opened the meeting. He outlined the policy of the Company to the Co-operative Invest- ment Trusts, and also the stock certificates to the shareholders. Mr. A. W. Oldfield, the retiring manager, also presided and made a very appropriate speech. At Halifax, some of the employes gathered at a banquet at the Halif- ax Hotel. After partaking of a large and very interesting meal, the employes were addressed by Mr. D. M. Allan, of the Refinery, who read Mr. H. M. Shattuck’s message written from Daytona Beach, Fla. Other speak- ers, by Mr. Hector McIntyre, K. C., Mayor Gougasouy, of Halifax, and Mayor Moshier, of Dartmouth, were also interjected with speeches by the Imperial Querellette. Premier Rhodes had intended to be present, but was obliged to send in his regrets at the last moment. After the stock was dis- tributed, William Philpott, of the Refinery, moved a resolution of thanks to the Directors.

At Saint John, the employes met in the office in the afternoon, and Mr. Thompson presiding in the absence of Mr. Bryson. He planned the purpose of the Trust and advised the new shareholders to retain their stock.

Peter Ziegler, the Place Viger Hotel was the scene of a most enjoyable dinner, there being present over 270 employes. Mr. Meckan who was unable to be present for more than a few moments, spoke briefly, and send his greetings to all employes and their families. Mr. McChin, as Chairman, and Mr. Plaw, as Co-Chairman, gave the history of the Trust and explained its purpose, and also emphasized the value of the substantial distributions to the employes. The gratifying evidence of interest taken by the employes. Mr. C. E. Graydon, President of the Chamber of Commerce, was present, and his remarks were received with much applause. Several delightful vocal numbers enlivened the programme, which was carried on in both French and English, and after the distribution of certificates all the employes indulged in until after midnight.

Toronto Division employees met in the offices of the Company at 56 Church Street, at 5 o’clock in the afternoon to receive their stock, and were addressed briefly by Mr. Shattuck. Before the distribution of stock at Hamilton was also held in the offices of the Company. There were 175 shareholders and their families attending. The guests of honour were the Vice-President of the Chamber of Commerce and the Manager of the Royal Bank.

A dinner at the Mandarin Inn was the form of celebration chosen by Imperial Oil, Limited at Windsor. Mr. H. M. Powell was in the chair, and after the stock certificates were distributed the balance of the evening was spent in conversation and music.

Some 200 employes of Imperial Oil, Limited and their families met at a festive dinner, with music, at the Hotel London, Ont. Mr. R. H. Trollope was chairman, and a civic welcome was tendered by Alderman Frank McKay, acting as principal speaker was Mr. R. M. Pederson.
Sales Manager of Hamilton Division.

The Fort William employees held a meeting at the Elks’ Hall, at which the distribution of the stock certificates took place. Mr. W. J. Harris and Mr. W. Mackenzie spoke, and progressive supper, supper and dancing rounded out a most enjoyable evening.

The distribution of stock to the employees of Winnipeg Division took place at the Fort Garry Hotel, Winnipeg, on the evening of February 14th. At this dinner there was a number of distinguished guests, among whom were the Mayor of the City of Winnipeg, the Attorney General of the Province of Manitoba, the Vice-President of the Manitoba Greengrocers’ Association, and the President of the Trades and Labour Council. Each of these gentlemen was given an opportunity to address the assembly, and made a two minute speech on the advantages of the Cooperative Investment Trust, and other benefits of Imperial Oil. Mayor McKenna read the engaging letter to retain the employees to retain their stock which has created a new material and a new creation in the past eight years.

Mayor Catr of Brandon, was the principal speaker at the distribution of stock to employees at the Brandon Division. He made a very happy address which was enthusiastic and a great pleasure. Following the distribution of certificates an enjoyable evening was spent in dancing.

Two hundred people gathered at the Barley Hall Senate for the distribution of stock which was presided over by Mr. D. L. Patterson, the Manager. The principal speaker was Professor W. W. Swanton, the Dean of the College of Agriculture, University of Saskatchewan. He paid tribute to the progress of Imperial Oil, Limited, in the West, and referred to the Company as being the most promising of the industries of Saskatchewan. He added that to those who are interested in the company’s work.

J. H. Holmes, representing the Bank of Montreal, and a prominent member of the firm, congratulated the management of Imperial Oil. Limited, on the operation of the company's business.

The Refinery and Marketing Department employees at Calgary met in the auditorium of the new Elks building to receive their certificates of stock. Mr. E. H. Teague, Divisional Manager, was in the chair, and after presenting the certificates of stock was given the complimentary address of the President of the Company, Mr. F. H. Ridgley. President of the Board of Trade, and Mr. F. A. D. Coulter, manager of the Royal Bank of Canada at Calgary. The distribution of the stock was finished by dancing.

Friday, February 14th was a memorable evening in the history of the Edmonton Division, when over two hundred Imperial Oil employees and their friends celebrated the stock distribution in a social manner at the Macedonian Hall. Mr. F. Turley, as chairman, introduced the principal speakers and guests of honour. Among whom were the Prime Minister of Alberta, Mayor Murray, Colonel Primeau (major), and the president. The secretary and the chief of the Canadian Trade, the Manager of the Canadian Trade, the Business Manager of the Refinery, and the chief constable and several prominent members of the community were present at the entire company organized to the main dining room where dancing was indulged in.

The Imperial Oil Limited Vancouver marketing division was gathered in the office on the afternoon of the 16th. The meeting was called to order by Mr. C. M. Pritchard, and after a short talk on the purpose of the Trust and the wisdom of retaining the shares acquired, distributed the certificates.

In the evening, however, most of the Vancouver employees went to the Hoco Community Hall where the stock distribution celebration took the form of a dance and social evening. In the absence of Mr. E. M. Salter, proceedings were in charge of Mr. A. D. Grant, assistant superintendent. Among the guests were several representatives of the financial world, although as both Dominion and Provincial Provincial parliaments were in session several prominent men were unable to attend.

At a meeting of the Executive of the 56 Church Street Club which represents close to 600 employees of Imperial Oil Limited and its associated companies, a $10,000 investment in the stock was expressed to record their appreciation of the President and the management of the Company in supporting the principle of the employees’ ownership of the business by the formation of the investment trust.

The spirit that feels the loyalty and support of the shareholders is expressed by the main dock is the passenger dock which was used as a loading place for the ferry that brought large numbers of employees from the city when construction work was at its peak. It is still used by small motor boats bringing passengers from the city to the various boats that call at the main dock. Still further south is another dock which was built for transportation during war time. A great deal of fuel oil was brought here in the war period by the Anglo-American S. S. Iroquois and Barge Navahoe, as well as by other tankers. This was trans-shipment to Great Britain on Admiralty orders by such tankers as Pearleaf, Appleleaf, Orangeleaf, Brambleleaf, Plumeleaf, Cherryleaf, Limewheat, War Sikh, War Prophet, War Rajput, War Pemberton, War Humber, War Wagon; also in the other bottoms of the British transports. This kept both docks in constant use, as many as five or six steamers being tied up at one time. This Ad- miralty dock is now used mostly as an emergency one when the main dock is busy, and for rare occasions it is used for loading and unloading fuel oil and crude.

The property on which the Refinery is located was formerly known as the Grant and Arlambod farms and comprises four hundred and ninety-six acres extending from the shores of the harbour where the frontage is three thousand five hundred feet, eastward two and one-quarter miles to Morris Lake. Recently the Fort Clarence property, with a waterfront of fifteen hundred feet, north and adjacent to the original property has been purchased, so that the plant as it now stands has a harbour frontage of five thousand feet and contains five hundred and thirty-five acres. The original property was acquired early in the year 1916. Survey work on this land started in the summer of 1915 and the Refinery construction work included the erection of the power plants and of the tank car loading racks, the erection of steel storage tanks for the Admiralty fuel oil, and the building of docks to accommodate the steamers debarking and loading this oil.

The first superintendents of the plant was Mr. W. B. Elsworthy, now Manager of the Marine Department, Imperial Oil Limited, and the mechanical engineer was Mr. W. B. Leaver, now Superintendent of Service Refineries. Construction work continued to develop the building of the different units of the plant, including crude stills, vacuum stills and crude stills, mechanical shops, and other work. Other improvements were made from time to time as approved methods were introduced, until the construction work was completed a year or two ago. Now the capacity of the plant is about twelve thousand barrels of crude per day and one of the most up-to-date refineries of the Company is in operation at Imperial.

During the construction period, when fifteen hundred to sixteen hundred men were employed, a series of camps was built and maintained by the Company. Some three hundred men were fed and lodged at these camps, while meals were served to another two hundred. The camps were abandoned early in 1921 and employees were encouraged to purchase homes in the district. As the construction work was completed, building arti- cles were gradually replaced by...
Early days of Construction. Making way for the Halifax Refinery

The once barren stretch of land on which Halifaix Refinery now stands.

Bungelow" or "Bingle," There, for carrying the oil to the tankage, was built as F. C. Mechin, W. B. Elsworth, Geo. Holck (Standard Oil Co.), D. Nova Scotia. R. B. Kahle, E. E. Dauphinee, C. B. Leaver, Fred Whiting, Wm. Wright, Fred Coulter, and Geo. Stewart. When the first tanks were closed, the bungelow was taken down and moved to Imperial Oil village where it was rebuilt as a cottage for the janitor of Imperial School. Later it was moved again, and remodelled to make a clubhouse facing the tennis courts and quiet bed.

Imperial Oil, Limited maintained a school at the camp very early in its history, but as soon as possible, about 1920, a branch of the Department school, accommodating one hundred of the pupils built. Every teacher is a college graduate, and all the subjects of the nine common school grades, including Latin and French, are taught. The school is primarily for employees' children, and is up-to-date in every way. It is under the jurisdiction of the Public School System of Nova Scotia.

The basements of the school were formerly used as storage space for the transportation of employees' goods and materials. In 1923, a new building was constructed on a separate lot for the transportation of employees' goods and materials. The new building was completed and occupied in 1924.

The Atlantic Sugar refinery which also provides employment for a great many men in this district.

During the early days of the war there was a scarcity of labour and it was difficult to secure all the help needed for the construction of the plant. Special inducements had to be made to attract men from Halifax, to a ferry was operated from Halifax to the construction site of the plant. The ferry service was continued for several years, and many of the employees owned their own automobiles, and travelled to and from Dartmouth easy and pleasant, and as a consequence the ferry service has been discontinued.

As oil refining was a new industry in this Province of Nova Scotia in 1917 when Halifax Refinery began operations, it was necessary to bring in experienced men from other provinces. Consequently, as local men were trained under the guidance of Mr. W. B. Elsworth, from 1917 to 1920 and by Mr. D. M. Allan from 1919 to the present, the fine crew of operators has been hand-picked, not only for service in Halifax Refinery but also for responsible positions in other fields of Imperial Oil, Limited activity. Some of the chief executive assistants who have taken part in the training of these men are F. C. Mechin, C. B. Leaver, R. B. Kahle, E. E. Dauphinee, and C. V. Humphries. Some of the graduates from this refinery who are filling positions of trust in other fields are J. W. MacDonald, master mechanic of the International Petroleum Refining Company Limited at Tallow, P.E. Bringford, master mechanic at Tallow, E. E. Dauphinee, master mechanic at Tallow, B.C., and J. E. Hawley, refinery foreman at Calgary, Charles Wright who has worked at the refinery for many years, J. H. McTavish, as a refinery tender, as well as J. K. Williams, Charles Craig, James McPhee, Geo. McPhee, and many others.

The poetical phraseology of those who came here from other refineries have since

The Crude Still and Rabbble Tunnels

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Mr. Oldfield joined the Imperial Oil Limited organization in 1892 and was employed almost from the earliest time until 1900 when he left the company to retire for a time. In 1905, however, he returned to Halifax Division where he served the company successfully, his appointment to the management of the New Foundland Division coming ten years later.

Succeeding Mr. Oldfield at St. John’s is Mr. D. S. Bell.
On January 10th, Imperial Oil, Limited made its debut on the air. The programmes are being heard every Tuesday evening between the hours of eight and nine, through the Eastern network of the Trans-Canada Broadcasting Company. Produced in the studio of station CKGW, Toronto, they are broadcast through that station and CFCA in Toronto and through CFCT in Montreal and CJIC in Ottawa.

A symphony orchestra of thirty-five players, recruited for the most part from the ranks of the Toronto Conservatory of Music, under the direction of Mr. Reginald Smith, conductor, and the leadership of Mr. R. J. Brown, piano, one of Canada's leading pianists and conductors, is the outstanding feature of the programmes. The music played by this fine organization is of a high standard, embracing symphonic, operatic and programme music. It is chosen with great skill and taste, having in mind the fact that the average audience appreciates good melody, please harmony and well-developed rhythm. Hundreds of letters already have been received in praise of the programmes and the music played.

The orchestra to the concert each program includes a solo artiste. The soloist for the concert was Jeanne Duquette, formerly with the Chicago Civic Opera, and afterwards a soloist with the Chinese Broadcasting programme and singing on this, our present, brought forth much favorable commendation from both Canada and the United States. For the orchestra, the solo artiste selected was Miss Nina Gale, at one time with the Carl Rosa Opera Company of England, and now one of Toronto's most gifted sopranos. Edith Law, a Toronto contralto with a rich, expressive voice, gave a fine program at the third concert. One of the most delightful programmes broadcast by any artist this season was that given at our fourth concert by Doris Dew-dit De Kreez, a brilliant English pianist now resident in Canada. An interesting feature of her programme was a group of eighteenth century pieces, played with style and with all the charm and delicacy characteristic of the best music of that period. The artist for the fifth concert was Miss Brownie Peabody, a mezzo-soprano from the American Opera Company of the Eastman College. She is a Canadian girl who has made a big success in Opera in the United States. The seventh artist was Alan Burt, a chorister with a voice of splendid quality and range, also from the American Opera Company.

An important feature of the broadcast and one that has attracted immense interest is the thousands of requests, in the announcement of two road bands which are in production, and which are expected to be ready for distribution shortly. The maps will be the most comprehensive ever produced in Canada. They are drawn to a scale of 1 inch to 5 miles, and the coverage of the area is from the Atlantic seaboard to a portion of the Rocky Mountains and west to Manitoba. The Canadian territory covered includes the Maritime Provinces, Quebec and Ontario—Cookshire—representation to the most northerly point known in the latter province and to Fort Frances, the most westerly point known.

The territory covered in the United States goes as far south as Philadelphia in the East and Hamilton in the state of Missouri in the West. To complete information regarding roads, boundaries of proprietary and state lands, location of provincial and state parks, boat routes and ferries, highway symbols, etc., the maps also include road mileages, plans of principal cities and roads and enterances, Canadian and United States customs regulations, Canadian game laws, Canadian copyright law, Canadian liquor regulations, and services rendered by Imperial Oil stations along highways.

Hundreds of letters are being received from each broadcast testifying to the high quality of the programmes and of Imperial Oil. We have room for just a few:

"...I have just heard your programme and have only one complaint to make and that is you are on the air for one hour per week. After listening to such a worth while programme it makes one wonder how long it will be before you will be able to increase your schedule..."

"...Your programme certainly was fine. My car is only a Ford but I need gasoline.

"I wish to congratulate you...it certainly was well worth listening to...I am sure you can recommend your product..."

"Keep your programmes like your oil—100%...I have been using your oil for years..."
AIR MAIL SERVICE INAUGURATED AT HALIFAX

The first delivery of air mail into the Maritimes was made at the end of January, when Squadron Leader T. A. Lawrence flew from Ottawa to Saint John, N.B., and then on to Halifax, N.S.

The flight was made largely as an experiment. The Government followed its customary procedure in surveying the territory to be covered in order to devise the most advantageous air route. The mail service is then operated by the Government over this route for a time to prove its practicability prior to calling for tenders from commercial companies who are desirous of handling the contract.

The photographs reproduced on this page were taken at Lake Memphremagog, Dartmouth, N.S., after Squadron Leader Lawrence had completed the trip from Saint John to Halifax in two hours and three minutes. He used a Fairchild cabin aeroplane, fitted with skis for landing on the snow. The machine made a perfect landing before the large crowd which had gathered to welcome it. Among those assembled were Post Office officials, representatives of city and town councils, newspaper men, photographers, and representatives of Imperial Oil Limited who looked after the fueling requirements of the ship.

ANNUITIES AND BENEFITS COMMITTEE FOR 1929

Group of Post Office Officials, Civic Representatives and Spectators who welcomed the first Mail Plane to Halifax.
The personnel of the A nnuit ies and Benefits Committee was unchan ged throughout the year 1928. As in former years a great many meetings were held by the Committee and the Board of Directors has shown in its actions its appreciation of the Committee by upholding their decisions in all cases.

Fourty-two meetings were held last year by the Committee during which some 31 hours were taken up in the discussion of cases and making decisions. Altogether 261 cases came before the Committee.

The Chairman again takes this opportunity to express his appreciation of the help and support he has received from the Committee during the year. May his Merry Christmas and a Happy New Year, wishing him all prosperity for the year 1929, and thanking them for the many benefits they have bestowed on the employees of Imperial Oil, especially the three year Co-operative Investment Trust which closed on the 31st of December.

Inco Refinery: The percentages of those who were eligible to vote and who availed themselves of the opportunity were as follows:

- Division 1: 95.3%; 2: 97.3%; 3: 79.5%.

Mr. Salter states that "all matters that have come before the Council during the current year have been disposed of by the Co-operative Investment Trust with friendly cooperation with results which we feel have been satisfactory to all concerned."

Imperial Oil: As usual the results of the voting at this refinery were very good. By Divisions the vote was as follows:

- Division 1: 95.3%; 2: 97.3%; 3: 79.5%.

Mr. Allan in his letter of December 23rd, 1928, to the Council said in conclusion that: "I am becoming more intimately acquainted with each of you through your personal files. Especially is this the case with those of you who have been on account of illness or accident, and with the eyes of your colleagues and of my colleagues, Dr. Evans, I feel that we are in a better position to help you in these cases."

With reference to accidents, which in many cases have resulted in broken arms and legs and fractured skulls, as well as death in some instances, I feel that greater care must be taken in the driving of motor-cars and trucks. I cannot help feeling that there are a number of our fellow-employees who are now in their graves because of lack of sufficient care in the driving of the motor-car or get in the way of you who have required your health, and we extend our deepest sympathy to those families, some of whom have lost their lifelong companion in the course of the years, and to those of the Co-operative and the Directors of the Company desire, it goes without saying that I must have not only the fullest co-operation of the Superintendents, Managers, and Heads of Departments which I am glad to say I have received in large part, but to those of you who have been in the past or are at present of one of you, my fellow-employees. Let us not forget the truth of the statement, "The lower animals fight, but the higher animals forgive." It is because I would like to see your families happy and comfortable that I am sending you this message.

Yours sincerely,

P. F. Sinclair

January 17th, 1929.
THE DOCTOR SPEAKS
By Dr. Austin Evans—Chief Medico of Imperial Oil, Limited

IT IS traditionally reported that during the time Noah was constructing his masterpiece of marine plumbing, a certain august and elevated order sat around and ridiculed him for the building of a ship that was then dry at a distance from the sea. Noah, assisted by his three worshipful companions, saw and boreer, at the construction of the Ark, and paid little or no attention to the chaffing of his friends. We have reason to believe that they were his friends as it is recorded that Noah generously undertook the expense of transporting them out to them his advice on the hydrological conditions which were about to prevail, with the anticipated depreciation on real estate values, for water lots were not good sellers in those days. However, those friends of Noah’s could not see the shadow of flooding events and continued to ridicule Noah and his wondrous-lookiing craft. Noah apparently was a very patient man, but one day when the teasing and ridiculing were particularly keen, it is said that he had the patience and, seating himself on a convenient portion of the ark, recited the following story to his interested hearers:

“Once upon a time, there was a man who owned a house, the roof of which was defective, and in rainy weather would allow the water to trickle in. A neighbour, passing by one day, said unto him, ‘My good friend, why do you not mend your leaky roof?’ The householder replied: ‘That is indeed a foolish question, for cannot the rain fall half the time that it is not raining, the roof does not need repairing, and while it is raining it cannot be fixed?’

The above story told by Noah, for all its illustrious absurdity that it is taken by most people towards their health. That is, when they are well, they do not think about it, or if they do think of it they assume it will continue indefinitely.

The Doctor Speaks

Imperial Oil Review

CAPTAIN THOMAS PASSES
Chief Officer T. N. Harvard hurried to the bridge to report that No. 8

The recent death at Newport, Wales, of Captain John Thomas, slips up memories of the fleet of Imperial Oil, Limited was engaged in a very active role in the Aligned forces with petroleum products. This activity of supplying the Allied forces with petroleum products was carried on during the war and it was during this time that Captain Thomas joined the International Petroleum Company. The fleet of “Luc Blance” was sent to the hot spot.

The “Luc Blance” had been armed with a twelve pounder battery, a twelve pounder battery, and the vessel was receiving some constitutional rours. It had been hit by a bomb and was taken to the harbor of Halifax.

Thirty-five miles southwest of Halifax a torpedo found its mark in the tracks of the “Luc Blance”. The vessel was taken to the harbor and the damage was assessed. The submarine was not in a position to do further damage.
VANCOUVER—Back Row—Left to right—Mr. H. D. Young, Mr. Robt. Bridger, 
Mr. E. S. Mann, Mr. Cha. Drysdale. Front Row—Left to right—Mr. G. D. 
Scott, Mr. Geo. Dempster, Mr. Frank Key, Mr. C. M. Rogers (Chairman), Mr. A. 
Huggart.

HAMILTON—Back row—F. A. Mann, R. C. Mize, H. M. Powell, C. D. Bradshaw, P. W. Gordon, 
(Chairman). Front Row—W. C. Garbutt, R. R. Robertson, H. Pratt.

QUEBEC—H. Forin, Jos. Fiset, John Leitch, (Chairman); A. Lassouette, 
D. Kerr.

WINNIPEG—Top row—left to right—T. J. Deippe, W. J. Huy, J. A. Sutton. Bottom Row—left to 
right—A. W. Whiteford, C. B. Goodrich, (Chairman); C. C. Wilford, J. Blackwood.
Experience of 1928 - "Five Points"

A personal word to Superintendents, Managers and Heads of Departments.

Gentlemen: -

Generally speaking, greater care and promptness has been shown by the Refineries and Divisions in the preparation and submission of the Accidents and Benefits Form, during the year 1928. With your continued and helpful effort in filing this report I feel that we are making the best of our finances and the promotion of the company's welfare. Our thanks for your efforts in this behalf.

2. Re. A.B.C. form 11 - This, as you know, is your monthly report of all sickness cases checked over very carefully by Dr. Evans. There has been a very considerable improvement in connection with the preparation of this report, which should be forwarded to us promptly and in type. Its value is very much lessened if it comes in late, or not at all.

Each form should show the name of the month only and the dates of absence. In some cases, the illness has not been listed in the proper monthly form, which of course, makes for confusion. There also has been considerable improvement in the forwarding of Disability Certificates, and too much attention can not be given to this matter.

3. Re. Form ABC 12 - This is your monthly report of all accidents and should be prepared with the greatest care, in type. It is our intention, at least, to forward a circular or letter shortly, with reference to certain improvements that can be made in connection with this Workmen's Compensation report. It may be said here, however, that the date of the man's injury, the accident and the date of his return to his duties, in each case must be properly entered in the report. This is especially true in ABC. form 11. Careful attention should also be given to the Workmen's Compensation Workmen's Compensation Regulations, viz.: - that a report of the accident should be made on the Workmen's Compensation form, J9/4j9, in connection with the casual accidents arising out of and in the course of employment, a duplicate of which report is to be forwarded to this office.

P. F. SINCLAIR

A tangible evidence of increased efficiency and appreciation.

OUR OBJECTIVE FOR 1929.

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"As Ye sow..."

The following extracts from letters received are conclusive proof, if any were needed, that Imperial Oil employees appreciate what our company is doing in the interests of all and want in every walk of the employees' lives:

Dear Mr. Sinclair:

Many thanks for your efforts in my behalf. It is most encouraging to know that my dear husband's long service with the Imperial Oil, Limited has been so appreciated by the generous extensions of benefits to which he is entitled in his time of need. Will you kindly extend my many thanks to the directors of the Company for their goodness.

With heartfelt gratitude, believe me,

Very truly yours,

Dear Mr. Sinclair:

Would you kindly convey to the President and Board my sincere thanks for their most considerate and generous kindness in granting me three months leave of absence with salary. I am indeed very grateful for same, and trust shall return from a trip across the Atlantic much improved in health and strength to carry on for the Company the best of my ability the duties which I have always been deeply interested in and enjoyed.

Sincerely yours,

Dear Mr. Sinclair:

I cannot let the old year close without again expressing my thanks to "the Board" for the consideration shown me in my illness last summer. It is only right that I should express to you my deep appreciation of the very generous treatment accorded by the Company during my long absence.

In the meantime, please extend my thanks to the Company, and regret, Sir, to say or express myself in any way I felt when reading your letter this morning. I must thank the company again, for all they did during my husband's illness and operation. He regards his pay cheque which helped to relieve his mind to a great extent. The insurance cheque I received was put to my account in the bank.

I'm sure the Co-operative Investment Trust will be a wonderful help, for the fact that my husband's long service belongs to a great Company, Mr. P. F. Sinclair said on one of the Review magazines. He could not have spoken truer words.

Please convey my grateful thanks to the President and Board of Directors for their kind and gracious recognition of my husband's services.

I remain, Yours sincerely,

Dear Sir:

You have helped me during this year more than anyone else could. I expect not to expect from any company, and if I am not yet able to do as much as I have hoped to do because I have neglected you, but because it takes a long time to cure illness. I am doing my best to improve. I am not a new patient and there is no need for me to worry about my condition and I am very sorry to see that the improvement is so slow.

I must thank you very much, Gentlemen, for the great help you have given me and again, I hope and wish you and the Imperial Oil, Limited the best of luck.

Dear Mr. Sinclair:

My arrival at home writes me that she has received the final cheque from the Company, and I feel it is only right that I should express my deep appreciation of the very generous treatment accorded by the Company during my long absence.

Since the latter part of August and until a few weeks ago, I have been in a sanatorium for nervous patients, and am now in a different hospital recovering from the effects of a mastoid operation.

I am still hopeful of fully recovering my health, and being able to assert insurance policy, the amount of which exceeded our expectations.

Yours truly,

Dear Sir:

Many times during my illness have I wanted to write you and express my appreciation for all that you have done for me. By placing my case before the committee of Annuities and Benefits in Toronto and who have acted very favorably which is a great help to a sick man.

I wish to thank the Committee for having so favorably considered my application, and assure them I shall always maintain an interest in the insurance of the company.

Yours sincerely,

Dear Sir:

I would like to take this opportunity of thanking you for the consideration which I received, from you and the Directors of Imperial Oil, Limited, during my illness.

The renovation which I received covered approximately six weeks, and this, I can assure you, was appreciated more than I can tell you.

Yours very truly,
JOINT COUNCILS - 1929
IMPERIAL OIL, LIMITED

Elected and Selected Representatives for the Year

MANUFACTURING DEPARTMENTS

Montreal Refinery
- Elected
  L. J. McCarron
  A. Sheldon
  A. Park
  A. Villars
  A. MacLean
  R. C. Meredith
  R. E. Breton
  H. J. Green
  W. Edward

- Selected
  J. L. D.McCarthy
  L. C. Legge
  M. L. Pilier
  C. Mean
  W. B. Weatherald
  E. R. Johnston
  E. W. Stephenson
  H. T. Tweedie
  A. Maxion

Mr. F. C. McInnes—Chairman

Calgary Refinery
- Elected
  J. Heffernan Sr.
  W. Living
  J. Heffernan Jr.
  J. B. Huffman
  W. G. Bowden
  W. F. B. Edmondson
  A. Boomhauser

- Selected
  W. F. Campbell
  J. Henke
  K. S. McElhanon
  P. F. McElhanon
  J. H. O'Brien
  I. McInnes
  W. S. Cambell
  D. M. Allum, Jr.
  A. Boomhauser
  M. C. Moore—Chairman

Mr. George Lea—Chairman

Regina Refinery
- Elected
  G. Roast
  F. Lane
  F. Hasleh
  E. Howard
  F. Addick
  M. Fellers
  C. Wanner
  J. Madsen
  C. Cleverly

- Selected
  C. Moore—Chairman
  Mr. George Lea—Chairman

Sarnia Refinery
- Elected
  C. L. Stewart
  R. M. Dempsey
  R. B. McCallum
  R. D. McMillan
  T. M. Robie
  D. A. Franks
  R. G. Huie
  R. T. Wilson
  W. H. K. Moore

- Selected
  M. McMillan
  D. M. Allum
  D. McMillan
  R. Milsom
  R. T. Wilson
  R. F. Hoar
  J. L. Matheson
  W. A. Birch
  R. H. Boulmer
  A. Boulser

Mr. M. F. Salton—Chairman

Halifax Refinery
- Elected
  J. H. Burrows
  W. Y. Brown
  G. J. Smith
  R. W. Nowell
  E. H. Lascelle
  J. B. Hoar
  W. B. Weatherald
  J. S. Miller
  F. A. McCall
  C. M. Carter
  G. H. Field
  E. Earl Cook
  W. O. Neld

- Selected
  D. M. Mils—Chairman

Marketing Department

Montreal
- Elected
  J. Lawn
  E. C. Maton
  O. Amery
  A. Cockburn
  R. A. Fiddel
  B. B. B. Bower
  F. T. McKinley—Chairman

- Selected
  C. B. McRae
  E. H. Stevenson
  E. J. F. Hunt
  R. G. F. Hume
  D. F. Harris
  T. S. McKinnon
  T. F. McPherson

Edmonton
- Elected
  C. B. Barkman
  D. J. Ayrton
  H. Hunt
  T. M. Cook
  F. Turley—Chairman

- Selected
  C. B. Glidewell—Chairman

Winnipeg
- Elected
  T. J. Drysdill
  W. J. Hay
  W. A. Whitehead
  A. W. Whitehead
  G. G. Waiter
  J. A. Nutton
  John Blackwood
  C. S. Griffith—Chairman

- Selected
  T. B. J. Drysdill
  M. C. D. MacCullin

Toronto (Prima's bc)
- Elected
  W. Treasurer
  Trustees
  H. Weir
  W. G. Weir
  W. G. Weir
  C. F. Lowrie
  R. H. W. Weatherald
  W. Tyle
  R. A. I. W. Weatherald

- Selected
  C. B. McRae
  E. H. Stevenson
  E. J. F. Hunt
  R. G. F. Hume
  D. F. Harris
  T. S. McKinnon
  T. F. McPherson

Saint John
- Elected
  O. G. Johnson
  E. F. Thompson
  C. E. Baxter
  E. F. Thompson
  H. L. T. Yoakum
  J. A. Boyd—Chairman

- Selected
  C. B. Glidewell—Chairman

Calgary
- Elected
  A. G. Moir
  B. McCallum
  R. B. McLean
  E. H. Teague—Chairman

- Selected
  C. B. McRae
  E. H. Teague—Chairman

Fort Pitt
- Elected
  Joseph Fiset
  John Laid—Chairman

- Selected
  David Kerr
  C. B. McRae

Quebec
- Elected
  J. E. DeRosa
  George George
  M. G. Thomas—Chairman

- Selected
  J. E. DeRosa

Here and There

REGINA

More than 400 children, all kiddles of the Imperial Oil refineries at Regina, made merry at a concert and Christmas tree social presided by the Imperial Oil community hall in December last.

Under the direction of Mrs. K. C. Crook, the children put on a program of songs, dialogues and mouth organ solos concluding with a playlet entitled "Santa Claus! Kids!" Among those taking part in individual numbers were Jack Moore, Blanche Topp, Dickie Law, Harry Elkins, Ruth Avery, Kathleen Crook, Don Crook and Ray Beech.

At the conclusion of the musical programme, the Santa Claus opened appeared with the aid of several assistants headed by K. C. Crook, he distributed boxes of sweets and toys to the assembled kiddies.

A RE-UNION celebration of the Imperial Oil employees at Regina who have seen ten years service with the company was held at the Kitchener Hotel on February 12th. The order of the evening was a banquet coupled with toast making and musical numbers.

Mr. A. R. Smythe, divisional manager of Imperial Oil marketing division proposed a toast to the company and coupled with it the name of Mr. George Leach, superintendent of the Imperial Oil refinery.

Mr. Leach responded with a short history of the company since its inception forty-eight years ago, touching on early struggles and tracing the developments of what seemed a well-kept secret, a short space of time. After the dinner at the Kitchener Hotel the party proceeded to the Grand Theatre where they enjoyed the presentation of a popular stock company of "What Price Glory?"

Credit for the success of the evening's entertainment is due to the capable committee composed of Bill Simpson, Percy Harding, Herb Evans, and Bill McLain, all recognized that "Dave" was one who proved that labor could be made a pleasure by the correct attitude of quietness of mind and who realized that a smile and a jolly word were the best lubricant for the wheels of life.

Mr. Kennedy came to Canada from neighbour, Scotland twenty years ago. During the Great War he enlisted with the 63rd battalion in Edmonton and while overseas was transferred to the 31st battalion, rising to the rank of captain. On his return to Canada he joined the staff of the Imperial Oil at Calgary in the capacity of an accountant in the sales department. He leaves his wife and one son.

The Imperial Oil Review extend their sympathy to Mrs. Kennedy in her bereavement.

CALGARY

THE birth of the New Year while bringing its message for 1929 brought first of all to the Company at large and to the Calgary division in particular, a deep sense of loss and grief in the death of one of the most valued members of the Calgary staff. Captain David Kennedy, who had been a victim of the flu died of pneumonia on New Year's day. Dave was more than an order taker, he was a distributor of that pleasant geniality of so natural and spontaneous a character, un-failing throughout the course of business relations which the public rarely experiences. He was not a man of moods or whims, but all day and every day radiated encouragement with his smile. A man with a keen sense of humor, whose motive in life was to conduct business in a businesslike way, not with dry thrusting earnestness, but with such pleasant mannerism as to leave a lasting memory of his personality, such as would attract and retain friends for himself and the Company which he served. Those who spent several years in his company as well as those who have enjoyed that companionship for only a short time, Miss E. Taylor of the Calgary office was the recipient of a beautiful ten-wagon presented by the staff of the Calgary division on the occasion of resigning to enter the fields of matrimony. Miss Taylor had been associated with the Calgary office for over ten years. Mr. J. A. D. Webb has been appointed to the position of chief.
clerk in the Calgary division. Mr. Isaac Dawson, formerly chief clerk, has been transferred to Regina.

TORONTO

MANAGERS and assistant managers from the Prairie Divisions of Imperial Oil, Limited convened in December last with the Marketing Division to discuss plans for development of business for 1929.

The meeting was under the chairmanship of Mr. F. J. Wolfe, Director in charge of Marketing assisted by Mr. A. E. Halverson, Assistant General Sales Manager for Western Canada.

AMONG the various exhibitions of art at the recent Art Gallery in Toronto, were included some samples of the work of Scott Carter. One of the most notable of these was an illuminated presentation volume enclosed in an appropriate casket which was presented to Mr. Walter C. Teagle on his retirement from the presidency of Imperial Oil, Limited to become president of the Standard Oil Company of New Jersey. Mr. Teagle was president of Imperial Oil during practically the entire period of the war and with Mrs. Teagle was prominent in the wartime philanthropic activities particularly in the relief of the dependents of the soldiers overseas.

The Scott Carter volume and casket were brought especially from New York for the exhibition at Toronto and provided a pleasant reminder of the stay of Mr. and Mrs. Teagle in Toronto.

THE annual dance of Imperial Oil employees was held in the Parkdale Casino Club on February 4th, under the auspices of the St. Church St. Club. Over two hundred and fifty of the staff and their friends spent an enjoyable evening. The ball room was decorated in a gay manner and during the balroom dance many colored balloons were let loose from a flag from the ceiling in which they were enclosed. The music was provided by a seven-piece orchestra under the direction of Ernie Richardson, one of the Imperial employees, and added to the success of the evening. The function was graced by the presence of Mr. and Mrs. McQueen, Mr. and Mrs. Victor Ross, Mr. Wolfe and many other Imperial notables.

FIVE pin bowling is just as popular as ever with Imperial Oil employees in Toronto, and this season a Mixed league of sixteen teams and a Men’s League of twenty teams are in operation.

The male bowlers have concluded their league schedule which started last October. The "Premiers", led by "Howie" Moore, finished in front after an exciting race which was uncertain as to outcome until the final game when the new champions met and defeated the "Marines" who finished in second place.

The beautiful trophy, with minatures, donated to the league by Mr. F. J. Wolfe, will be presented to the "Premiers" at the annual bowling banquet to be held next month.

MONTREAL

MONTREAL office was honored by a call during the latter part of February from a distinguished visitor in the person of Mr. W. W. Oswald, of the Anglo-American Oil Company Limited, London, England. Mr. Oswald was with Imperial Oil, Limited for several years in the capacity of manager of Montreal Sales Division, and Director at the same time. He resigned in 1919 to take up important work in France.

Mr. Oswald expressed his extreme pleasure in renewing acquaintance with so many of his former business associates.

OUR FRONT COVER

THE hazards of winter operation in Western Canada are suggested by the picture reproduced on the front cover of the Review for February. This picture of the "Eagle Butte well" in the Cypress Hills was taken on January 9th, 1929.

At a depth of 1,340 feet the well encountered a tremendous flow of gas variously estimated at from twenty to forty million cubic feet per day.

The water ejected with the gas gave ample scope for Jack Frost to hamper the drillers. The result was that the derrick was festooned with a weird and fantastic mantle of ice.

FELLING A DERRICK

"Time being the essence of the Contract" the laborious task of dismantling a wood- en derrick is sometimes hastened by "felling".

The time saved more than compensates for the loss of materials.

The picture at the right shows one of these structures toppling in its doom, and below is seen all that remains of the derrick after its fall.
CANADA IN

COLOMBIA

Below are photographed the employees of the International Petroleum Company in Colombia. Judging from their dress and expression of contentment we would assume that life in the tropics is one to be envied.

Right: A recent photo of Mr. George Bubar who has been resident manager for the company in South America for the past ten years.